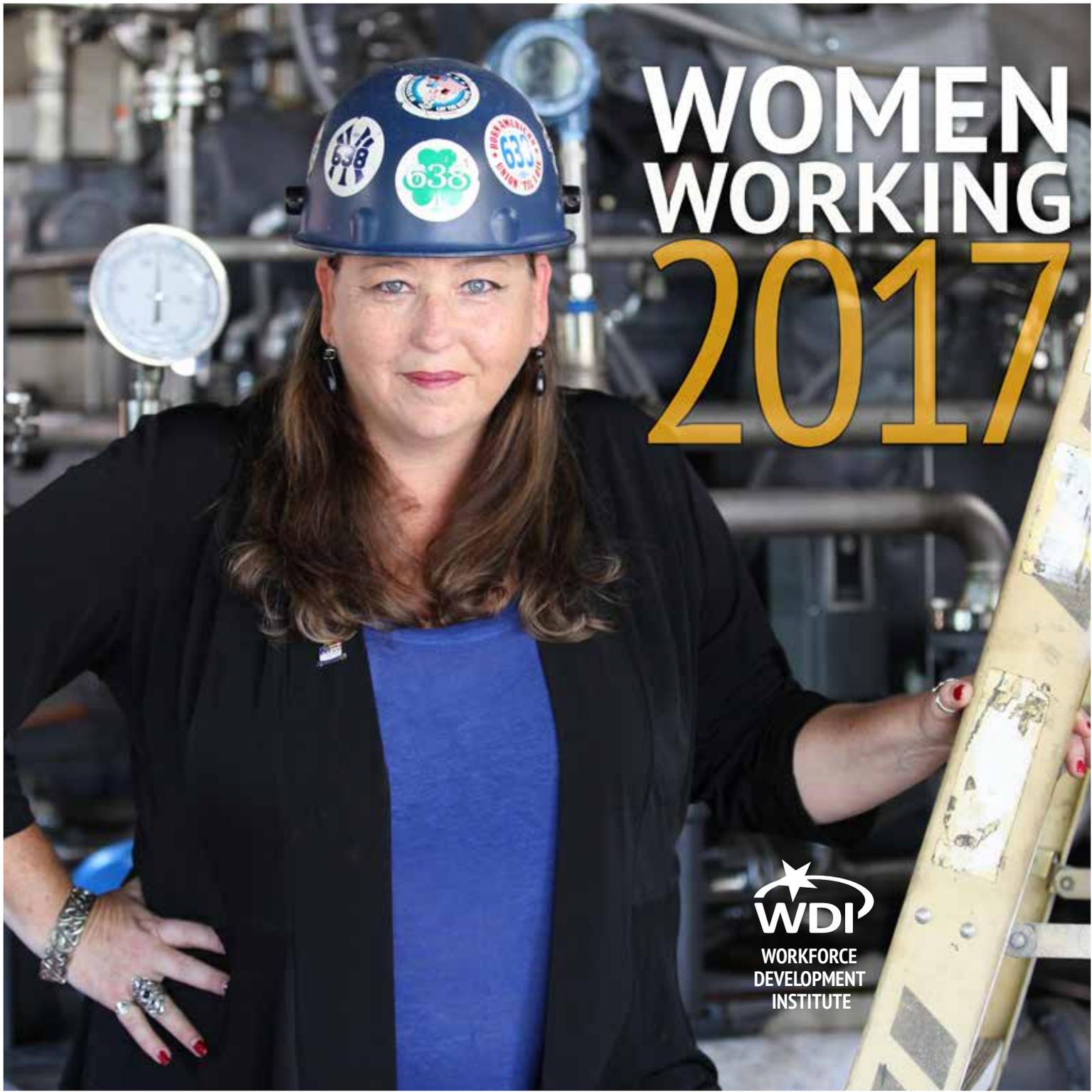


# WOMEN WORKING 2017



  
WDI  
WORKFORCE  
DEVELOPMENT  
INSTITUTE



## JANET POWERS-PACELLA

Business Agent,  
Enterprise Association of Steamfitters,  
Local 638

Janet (cover) is a journeyman steamfitter and is also part of senior leadership in her union. She originally wanted to be a clothing designer, but followed her family tradition into the Steamfitters. She is the first woman to become a Business Agent in Local 638 and is active in legislative and political campaigns in that area. She attended the Long Island Federation Leadership Class in 2014 and has remained active with the Federation.



## ALICE A. COTTERELL

Letter Carrier, United States Postal Service,  
Treasurer, National Association of Letter  
Carriers, NE NY Branch 358

Alice began employment with the USPS in April 1984 and is currently a Senior Letter Carrier in Schenectady, NY. She was one of the first women City Delivery Carriers in Branch 358. Alice started as a Shop Steward and was then appointed Director of Community Services. She has been the Treasurer for 18 years, acting as the financial steward during a time period that saw the local more than double its region of representation. Alice led the Branch financially through a significant job/membership loss in the recent USPS fiscal crisis.



## ETHEL MATHIS

Retired Registered Nurse, St. Elizabeth's  
Hospital, Board of Directors-Central Region  
Director of NYSNA

Ethel worked as a drug counselor in impoverished neighborhoods for many years prior to becoming a nurse. She is now a spokesperson for NYSNA on economic and environmental justice issues and has been at the forefront of NYSNA's participation in the Fight for 15 and Single Payer. As an African-American woman, she has been deeply involved in the civil rights struggle. Ethel is a committed union activist who is constantly trying to involve the Union in social and economic justice issues.



## CONNIE FRITZLO

Customer Service Representative, PSEGLI,  
Steward and Executive Board Recording  
Secretary, IBEW Local 1049

Connie joined the IBEW in 1996 as a Long Island Utility Telephone Collections Representative. Shortly afterward, she was appointed as a Shop Steward of what was then IBEW Local 1381. In 2004, she was elected to the Local 1381 Executive Board and then in 2008, she became the first woman on Local 1049's Executive Board in its 71 year history.



## CORI A. GAMBINI

Registered Nurse,  
Kaleida Health,  
President, CWA, Local 1168

Leader of a major local union in Western New York, Cori is currently involved in the campaign to improve working conditions at the Catholic Health Inc. and is spearheading the advancement of a "community benefits" agreement in the new Medical Corridor in downtown Buffalo. She is an outstanding labor leader who has put herself in the forefront of the social union movement



## BRENDA J. WILSON

Machinist Apprentice,  
Alcoa,  
United Steelworkers Local 420

Brenda is a union member who demonstrates great pride and professionalism as a craft person. She grew up with a strong focus on hard work and education. Brenda knows the value of being active in the Apprentice and Safety Committees to advance not only her generation, but generations that follow.



## KRISTINE KINSMAN

EAP Representative,  
General Motors,  
UAW Local 1097

Kristine was a Fork Lift Operator for approximately 17 years. She is now UAW's Work/Family EAP representative helping members cope with emotional, mental, and family issues, as well as drug or alcohol addiction. Kristine provides assistance to members by helping them get back on track, hence maintaining employment and staying out of the legal system.



## **DONA LANSING**

**Retired, NY Telephone Company,  
CWA, V.P. Hudson Valley ALF,  
Past President of the Dutchess County CLC**

Dona blazed the trail for female leadership in her union, her community and state. Now retired, she is one of the most active retirees in CWA. Dona has been honored many times for her dedication to the labor movement, including a "Points of Light Award" from President Bill Clinton, designation as Dutchess County Woman of the Year, and the Mother Jones Award from the Hudson Valley Area Labor Federation. She served three terms on the National AFL-CIO Advisory Committee laying the groundwork to form the Area Labor Federations. Dona was the first female President of a CLC in NYS and served in this capacity for 19 years.



## **VERONICA G. LUCIANO**

**Organizer, IUPAT,  
Local 18,  
District Council 9**

Veronica was born in Santiago, Dominican Republic, immigrating to the United States in 2003. She began working in the construction field and specialized as a painter and decorator. In 2011 during the downturn in the economy which hit the construction industry very hard, Veronica became an apprentice with DC9 Painters and Allied Trades Union. Veronica completed her apprenticeship as a painter in June 2015 and soon after became the first female president of Local 18 borough of Manhattan painters. Veronica is now the first female organizer at DC9.



## **ERIN B. COVELL**

**Guidance Counselor, Massena Central Schools,  
President, Massena Federation of Teachers,  
NYSUT**

Erin has been a Guidance Counselor for the last nine years and President of the Massena Federation of Teachers since 2013. She was the driving force behind the People Over Profit rally that was held to support Alcoa workers and their families when the company announced it was planning to close the Massena operation. Working with the United Steelworkers local leadership, Erin brought together school administrators, community leaders, elected officials and area labor organizations to launch the rally. The work continues after the rally with the formation of a regional coalition focusing on the economy and job growth in the North Country.



## **MARIA KERCADO**

**Executive Vice President,  
Mt. Sinai System of 1199SEIU  
United Healthcare Workers East**

Maria, together with 17 staffers, represent over 11,000 Union members in hospitals, clinics and other healthcare facilities. She is Vice President of the Westchester/Putnam Central Labor Body, Executive Vice President of the Labor Council for Latin American Advancement (LCLAA) Westchester Chapter, a member of the Latin American and Caribbean Solidarity Committee, as well as a member of several other boards and committees. Maria has dedicated many years to organizing, defending union members and building the union in the healthcare industry. She is a role model for all women through her accomplishments and strong commitment to social justice issues.



## **LOUISE MARIA STAMP**

**Library Administrative Assistant, New York Public  
Library, DC37 AFSCME, Vice President, Clericals  
Chief Shop Steward, New York Public Library  
Guild, Local 1930**

Louise has worked for the New York Public Library since 1978 and currently works in Outreach Services allowing her to provide books and reading materials to inmates of the Department of Corrections and residents of many homeless shelters. She has been very active in Local 1930 and has served in numerous service and leadership positions. Louise has also been an active member of the Coalition of Black Trade Unionists (CBTU) for over 20 years and is an engaged and committed volunteer in her community.



## **KATHLEEN A. ZABINSKI**

**Sergeant, Jamesville Correctional Facility for the  
Onondaga County Department of Corrections,  
President, CSEA Local 834**

A Civil Service Employees Association (CSEA) union member for more than 30 years, Kathleen has spent the last 15 years as an activist and leader of members working for Onondaga County. She is the President of CSEA Local 834, Treasurer of CSEA Region 5, and Board Member of the Greater Syracuse Labor Council. She is a 2015 graduate of CSEA's Labor Education and Development Program (LEAD).





**ALICE A. COTTERELL**

National Association of  
Letter Carriers

# JANUARY

DECEMBER 2016							FEBRUARY						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
				1	2	3				1	2	3	4
4	5	6	7	8	9	10	5	6	7	8	9	10	11
11	12	13	14	15	16	17	12	13	14	15	16	17	18
18	19	20	21	22	23	24	19	20	21	22	23	24	25
25	26	27	28	29	30	31	26	27	28				

SUN	MON	TUE	WED	THU	FRI	SAT
<b>1</b> New Year's Day	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>8</b> Mary Kenney O'Sullivan, American labor leader and reformer, b.1864	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>
<b>15</b>	<b>16</b> Martin Luther King, Jr. Day	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>
<b>29</b> The Lilly Ledbetter Fair Pay Act was signed, 2009	<b>30</b>	<b>31</b>				





**ETHEL MATHIS**  
NYSNA

**BLACK  
HISTORY  
MONTH**

# FEBRUARY

JANUARY							MARCH						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
1	2	3	4	5	6	7				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	30	31					26	27	28	29	30	31	

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4 Rosa Parks, civil rights leader known as "mother of the civil rights movement", b. 1913
5 The Family and Medical Leave Act signed, 1993	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20 Presidents' Day	21	22	23 Kate Mullany and Esther Keegan formed the Collar Laundry Union and led a successful strike, 1864	24	25
26	27	28				





**CONNIE FRITZLO**

IBEW Local 1049

**WOMEN'S  
HISTORY  
MONTH**

# MARCH

FEBRUARY							APRIL						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4							1
5	6	7	8	9	10	11	2	3	4	5	6	7	8
12	13	14	15	16	17	18	9	10	11	12	13	14	15
19	20	21	22	23	24	25	16	17	18	19	20	21	22
26	27	28					23 <sup>30</sup>	24	25	26	27	28	29

SUN	MON	TUE	WED	THU	FRI	SAT
			<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b> Frances Perkins, appointed first woman cabinet member in 1933
<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b> International Women's Day	<b>9</b>	<b>10</b>	<b>11</b>
<b>12</b> Coalition of Labor Union Women (CLUW) was founded, 1974  Daylight Saving Time begins	<b>13</b>	<b>14</b> Bread and Roses Strike settled, 1912	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b> Triangle Shirtwaist Company fire, 1911
<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	





**CORI A. GAMBINI**

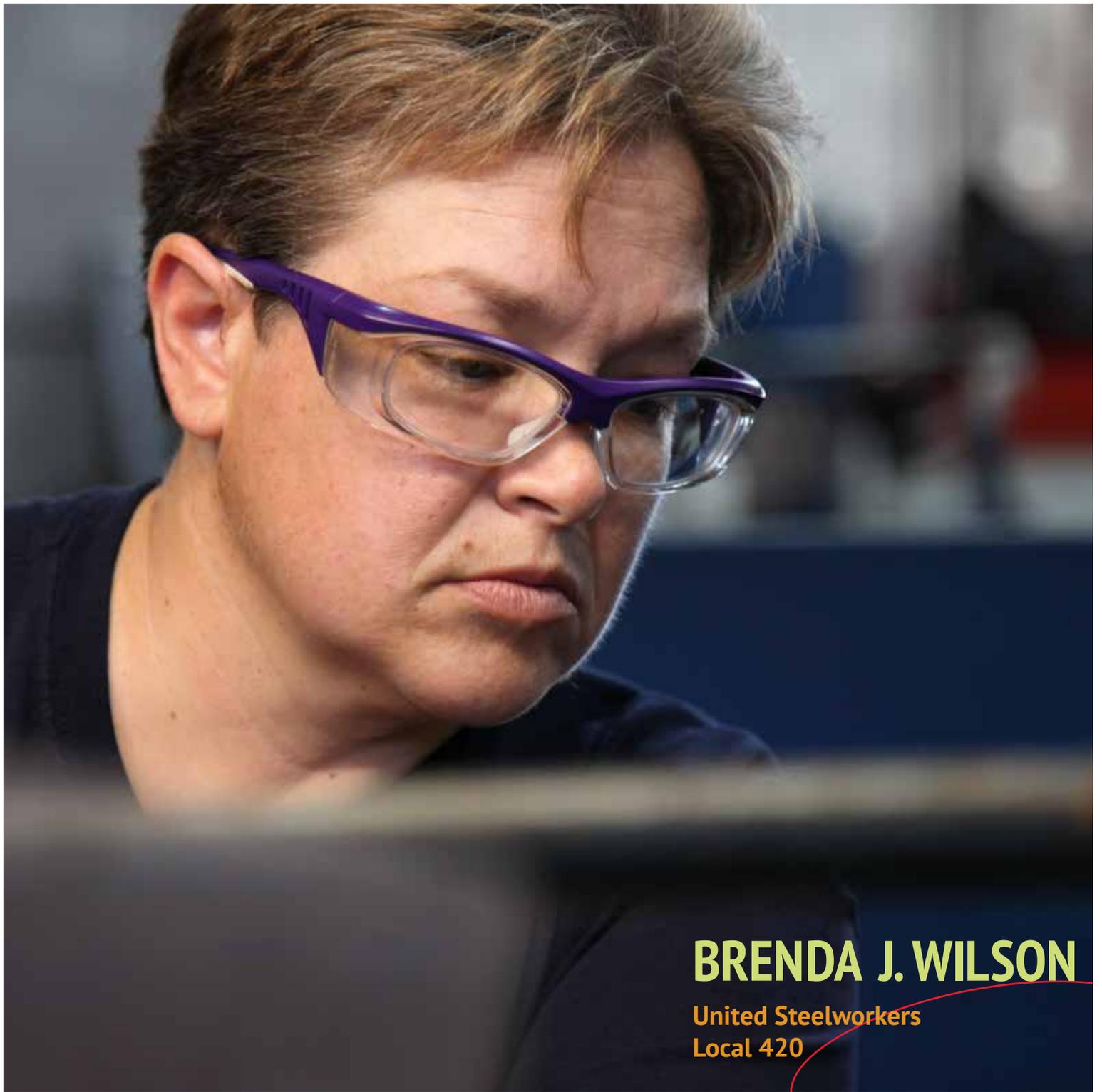
CWA Local 1168

# APRIL

MARCH							MAY						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4		1	2	3	4	5	6
5	6	7	8	9	10	11	7	8	9	10	11	12	13
12	13	14	15	16	17	18	14	15	16	17	18	19	20
19	20	21	22	23	24	25	21	22	23	24	25	26	27
26	27	28	29	30	31		28	29	30	31			

SUN	MON	TUE	WED	THU	FRI	SAT
						<b>1</b>
<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
<b>9</b>	<b>10</b> Dolores Clara Fernández Huerta, co-founded National Farm Workers Association, b. 1930  Passover begins	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>16</b> Easter	<b>17</b>	<b>18</b> Passover ends	<b>19</b> Sarah George Bagley, 1st president of the Lowell Female Labor Reform Association, b. 1806	<b>20</b>	<b>21</b>	<b>22</b>
<b>23/30</b>	<b>24</b>	<b>25</b>	<b>26</b> Administrative Professionals Day	<b>27</b>	<b>28</b> Workers Memorial Day	<b>29</b>





**BRENDA J. WILSON**

**United Steelworkers  
Local 420**

# MAY

APRIL							JUNE							
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S	
						1						1	2	3
2	3	4	5	6	7	8	4	5	6	7	8	9	10	
9	10	11	12	13	14	15	11	12	13	14	15	16	17	
16	17	18	19	20	21	22	18	19	20	21	22	23	24	
23	24	25	26	27	28	29	25	26	27	28	29	30	31	

SUN	MON	TUE	WED	THU	FRI	SAT
	<b>1</b> International Workers' Day	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b> National Nurses' Day
<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>	<b>13</b>
<b>14</b> Mother's Day	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>
<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b> Ramadan begins	<b>27</b>
<b>28</b>	<b>29</b> Memorial Day	<b>30</b>	<b>31</b>			





**KRISTINE KINSMAN**

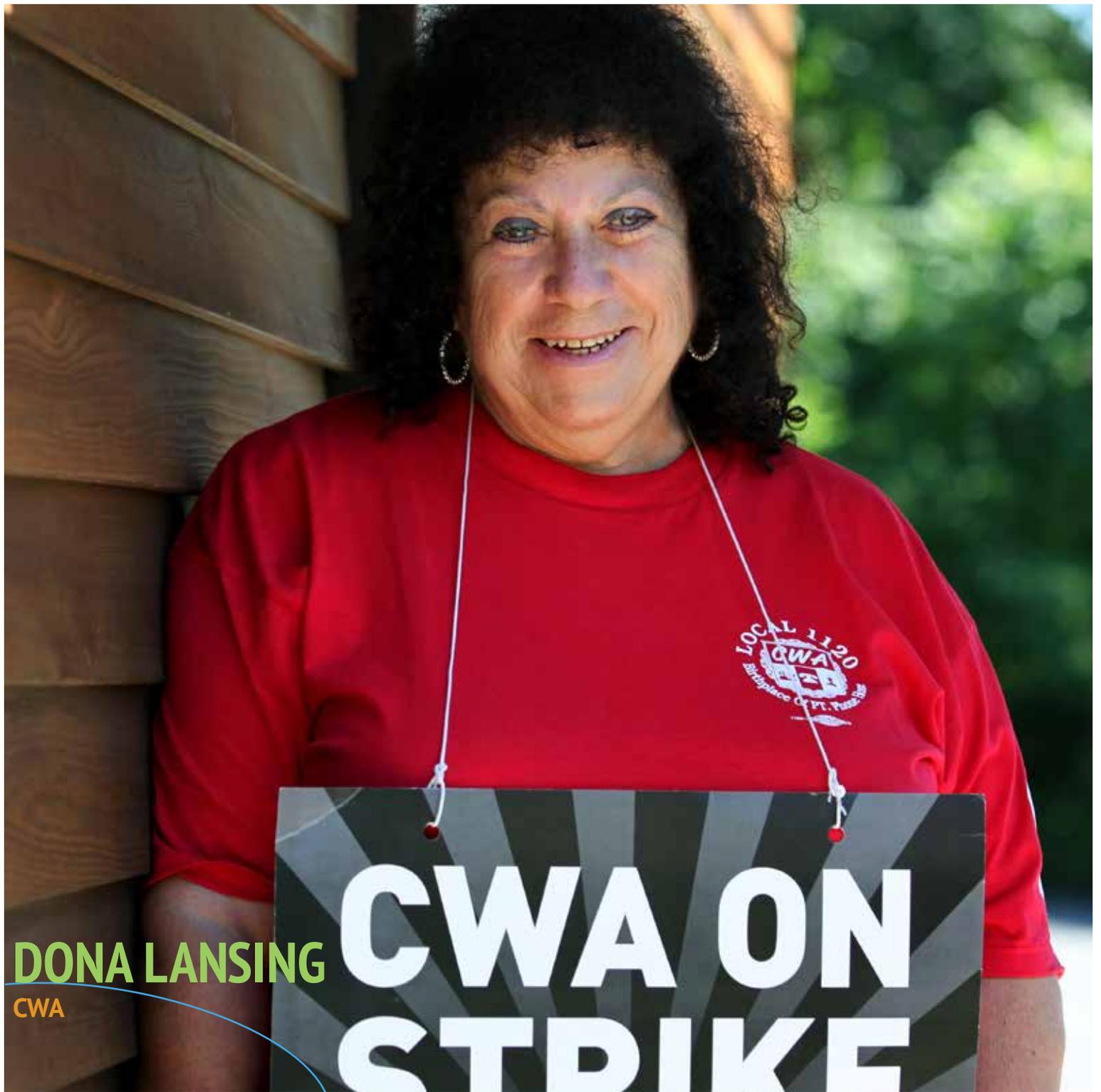
UAW Local 1097

# JUNE

MAY							JULY						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
1	2	3	4	5	6								1
7	8	9	10	11	12	13	2	3	4	5	6	7	8
14	15	16	17	18	19	20	9	10	11	12	13	14	15
21	22	23	24	25	26	27	16	17	18	19	20	21	22
28	29	30	31				23 <sup>30</sup>	24 <sup>31</sup>	25	26	27	28	29

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10 Equal Pay Act of 1963 passed
11	12	13	14	15	16	17
18 Father's Day	19	20	21	22	23	24
25 Fair Labor Standards Act signed, 1938  Ramadan ends	26	27	28	29	30	





**DONA LANSING**  
CWA

**CWA ON  
STRIKE**

# JULY

JUNE							AUGUST						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
				1	2	3			1	2	3	4	5
4	5	6	7	8	9	10	6	7	8	9	10	11	12
11	12	13	14	15	16	17	13	14	15	16	17	18	19
18	19	20	21	22	23	24	20	21	22	23	24	25	26
25	26	27	28	29	30	31	27	28	29	30	31		

SUN	MON	TUE	WED	THU	FRI	SAT
						<b>1</b>
<b>2</b> Civil Rights Act enacted, 1964	<b>3</b>	<b>4</b> Independence Day	<b>5</b>	<b>6</b>	<b>7</b> Mary "Mother" Jones led the "March of the Mill Children", 1903	<b>8</b>
<b>9</b>	<b>10</b> Mary McLeod Bethune founded National Council of Negro Women, b. 1875	<b>11</b>	<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>
<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>
<b>23/30</b>	<b>24/31</b>	<b>25</b>	<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>





**VERONICA G. LUCIANO**

**IUPAT**

**Local 18, District Council 9**

# AUGUST

JULY							SEPTEMBER						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
						1						1	2
2	3	4	5	6	7	8	3	4	5	6	7	8	9
9	10	11	12	13	14	15	10	11	12	13	14	15	16
16	17	18	19	20	21	22	17	18	19	20	21	22	23
23 <sub>30</sub>	24 <sub>31</sub>	25	26	27	28	29	24	25	26	27	28	29	30

SUN	MON	TUE	WED	THU	FRI	SAT
		<b>1</b>	<b>2</b>	<b>3</b> Linda Chavez Thompson, Executive Vice President of AFL-CIO 1995-2007, b. 1944	<b>4</b>	<b>5</b>
<b>6</b> Voting Rights Act signed, 1965	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>
<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>	<b>19</b>
<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b> 19th Amendment granting women the right to vote was adopted, 1920
<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>		





**ERIN B. COVELL**

Massena Federation of Teachers  
NYSUT

**HISPANIC  
HERITAGE  
MONTH**  
9/15-10/15

# SEPTEMBER

AUGUST							OCTOBER						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
		1	2	3	4	5	1	2	3	4	5	6	7
6	7	8	9	10	11	12	8	9	10	11	12	13	14
13	14	15	16	17	18	19	15	16	17	18	19	20	21
20	21	22	23	24	25	26	22	23	24	25	26	27	28
27	28	29	30	31			29	30	31				

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4 Labor Day	5 Jane Addams, suffragist, b. 1860	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20 Rosh Hashanah begins	21	22 Rosh Hashanah ends	23
24	25	26	27	28	29 Yom Kippur begins	30 Yom Kippur ends





**MARIA KERCADO**

**1199SEIU  
United Healthcare Workers East**

**HISPANIC  
HERITAGE  
MONTH**  
9/15-10/15

# OCTOBER

SEPTEMBER							NOVEMBER						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
					1	2				1	2	3	4
3	4	5	6	7	8	9	5	6	7	8	9	10	11
10	11	12	13	14	15	16	12	13	14	15	16	17	18
17	18	19	20	21	22	23	19	20	21	22	23	24	25
24	25	26	27	28	29	30	26	27	28	29	30		

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
8	9 Columbus Day	10	11	12	13	14
15	16	17	18	19	20	21
22 Velma Veloria, first Filipino American state legislator, was organizer for the OPEIU, ILWU Local 37, and the SEIU, b. 1950	23	24	25	26	27	28
29	30	31				





**LOUISE MARIA STAMP**

District Council 37, AFSCME

# NOVEMBER

OCTOBER							DECEMBER						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
1	2	3	4	5	6	7						1	2
8	9	10	11	12	13	14	3	4	5	6	7	8	9
15	16	17	18	19	20	21	10	11	12	13	14	15	16
22	23	24	25	26	27	28	17	18	19	20	21	22	23
29	30	31					24 <sup>31</sup>	25	26	27	28	29	30

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4 Rosina Tucker, founder of the International Ladies' Auxiliary, b. 1881
5 Daylight Saving Time ends	6	7 Election Day	8	9	10	11 Veterans Day
12	13	14 Women's Trade Union League was founded, 1903	15 Margaret Haley helped found the American Federation of Teachers in 1916, b. 1861	16	17	18
19	20	21	22	23 Thanksgiving Day	24	25
26	27	28	29	30		





**KATHLEEN A. ZABINSKI**

CSEA Local 834

# DECEMBER

NOVEMBER							JANUARY 2018						
S	M	T	W	Th	F	S	S	M	T	W	Th	F	S
			1	2	3	4		1	2	3	4	5	6
5	6	7	8	9	10	11	7	8	9	10	11	12	13
12	13	14	15	16	17	18	14	15	16	17	18	19	20
19	20	21	22	23	24	25	21	22	23	24	25	26	27
26	27	28	29	30			28	29	30	31			

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12 Hanukkah begins	13	14	15	16
17	18	19	20 Hanukkah ends	21	22	23
24/31 Christmas Eve <hr/> New Year's Eve	25 Christmas Day	26 Kwanzaa begins	27	28	29	30



“...when you’ve worked hard, and done well, and walked through that doorway of opportunity..you do not slam



it shut behind you... you reach back, and you give other folks the same chances that helped you succeed.”

–Michelle Obama



*photos by Victoria Kereszi*



## GROWING & KEEPING GOOD JOBS IN NEW YORK STATE

The **Workforce Development Institute (WDI)** develops, supports, and enriches the workforce throughout New York State through collaboration and funding initiatives with businesses, unions, nonprofits, educational institutions, and government.

The **2017 Women Working Calendar** is a project of the WDI. In partnership with the NYS AFL-CIO, Area Labor Federations, Building Trades and Central Labor Councils, WDI works to advance the dialogue around women and work.



**WORKFORCE DEVELOPMENT INSTITUTE**

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Albany, New York 12210

[www.wdiny.org](http://www.wdiny.org)

Ed Murphy, Executive Director