

**WOMEN
WORKING
2015**



WORKFORCE DEVELOPMENT INSTITUTE



LISHA BROWN

Recording Secretary,
United Mine Workers of America, Local 717
Ilion, New York

I love to see a young girl go out and grab the world by the lapels. Life's a bitch. You've got to go out and kick ass. – Maya Angelou

I've been the UMW Local 717 Recording Secretary for eight years. UMW Local 717 is the union that represents 1000 employees that manufacture firearms at Remington Arms in Ilion, NY. Remington will celebrate 200 years in 2016. When I started working at Remington in March of 1994 we had a small in-house union called EMA. We voted the United Mine Workers of America in as a strong union to represent us in 1996. I also serve as a representative on safety, diversity, organizing and political action committees. I am a board member of the Central NY Labor Agency and the CNY Labor Council. I have been involved with the union and community volunteering for 17 years. I have a very good life.

I have lived in the Mohawk Valley all my life. I graduated from Mohawk High School. After high school, I worked at a couple of non-union jobs. As a young mother, we needed the help of a second income so I applied at Remington because it was a strong employer and was fortunate enough to be hired. My income helped raise my two children, as a married mother and then as a single mother. I turn 54 this year and will celebrate 20 years at Remington Arms.

My youngest son, Jared Thayer works at Remington. My eldest son, Jason Thayer works at Fermer Precision in Cedarville. They both have good jobs for which I am grateful. My husband, "Rusty", and my two stepdaughters also work at Remington. I'm proud to say that my husband has served as past Local 717 President. My mother-in-law and father-in-law retired from Remington and were also very involved in the union. Remington has been a great employer to my family.

I currently live in Newville, near Little Falls, with my husband Frank "Rusty" Brown. We are very active in our union life on the Local and International level along with volunteering in the community. I have a very active and great life!

When looking for a job, look for a union job. You have protection.



SANDY SHADDOCK

Vice-President
Teamsters Local 445
Newburgh, NY

If you don't stand for something, you will fall for anything. – Malcom X

I've been a Teamster since 1996, when I became employed as a 911 dispatcher for Sullivan County. When I felt my contract rights were violated, and my schedule was constantly changing, I contacted my union. Shortly thereafter, I became a shop steward and was a part of contract negotiations. After years as a steward and a negotiating team member, I was contacted by the union to take a leadership position. Adrian Huff, the Secretary/Treasurer/Principal officer appointed me in 2010, and I became a business agent for the Teamsters. We represent approximately 3,300 people in our local, and we have over a million members nationwide.

I grew up in Jeffersonville, New York. I obtained a Bachelor's Degree as an adult while working full-time.

I'm married to Richard Shaddock. He's a 20 year member of CSEA. I have a 15 year old daughter, Jordan Barry. I am a strong advocate for workers. I believe that as women in the workforce, we face tougher challenges. We are moms, wives, and teachers. We have a lot on our shoulders, which we rarely get appreciated for.

I am honored to be selected for the 2015 Women in the Workforce Calendar.



BARBARA INGRAM-EDMONDS
 District Council 37, AFSCME, AFL-CIO
 Director of Field Operations, New York, NY

The essence of trade unionism is social uplift. The labor movement has been the haven for the dispossessed, the despised, the neglected, the downtrodden and the poor. – A. Philip Randolph

I have always felt a strong desire to connect my life with helping others. My parents were very influential in ensuring that I understood from an early age the value of giving back to the community. They ensured that I obtained a quality education to help me succeed personally as an example of how to help others. My mother worked hard to become one of very few African-American female tenured professors and my late father, served in the armed forces as an air force fighter pilot, then went on to become an electrical engineer.

During my junior year at Cornell University, I had the good fortune to be placed as an intern/journalist with Local 1199, Drug, Hospital and Health Care Employees Union now known as 1199SEIU. My assignment involved covering a strike of nursing home workers where I saw firsthand the exploitation of the workers and the nursing home residents. This was the beginning of my journey towards learning how to build coalition partners in the urgent and, still relevant, fight around health care justice. I graduated with a Bachelor of Science degree in Social Planning and Public Policy. I subsequently earned a Juris Doctorate from New York Law School.

In 1984, I began working for District Council 37, AFSCME, the largest public sector union in New York City, serving in a number of positions including: researcher, negotiator for collective bargaining, and most recently as Field Operations Director overseeing the day to day operations for the servicing of 110,000 members.

During my nearly 30 years in the labor movement, I have served, and continue to serve, in a number of leadership positions. I have learned and grown due to the mentoring I have experienced from a great woman leader and trade unionist, Lillian Roberts, Executive Director of District Council 37.



CINDY MARLOWE
 President
 United Steelworkers Amalgamated Local 3609
 Buffalo, NY

Women need to be given every tool possible to allow them to reach their full potential for success in their jobs and in their unions. Education and union support is the key. –Cindy Marlowe

For the past 26 years, Cindy has been employed by Hale Northeastern Expo Services in Buffalo, NY, as the department head of wardrobe, handling all aspects of drapery, skirting, stage dressing, sewing, decorating for trade shows, conventions, and special events. As President of USW Local 3609, Cindy oversees the members of four companies; Hale, Crosby Co., Hohl Machine, and Dee Opticians. Over the years she has also held the positions of Vice-President and Treasurer and has served on the Resolutions Committee for the USW International Convention. She is very active in grievance handling and contract negotiating along with participating on the Rapid Response Committee and the USW District 4 Legislative and Educational Committee where she serves as Recording Secretary.

Cindy is also Co-Chair for the USW Western NY Women of Steel Council where she has facilitated their Leadership Development Course, mentoring women in the USW, along with participating in various community projects. Cindy recently completed the training course for Keeping Breast Cancer Out Of The Workplace; a project close to her heart being a breast cancer survivor herself.

Cindy also serves as a delegate to the AFL-CIO, United Way Womens Leadership Council, Coalition of Labor Union Women, and Labor and Employment Relations Association of WNY.

She is a single mom and says it's the best job of all, but by far the hardest. Her son Nathan works with her at Hale and is their newest union member.

In the past, Cindy was a member of the American Federation of Musicians working in the entertainment industry, managed Carvel Ice Cream, and worked for Unique Creations in floral design and sales. Hobbies are gardening, floral arranging, cake decorating, working with stained glass, and listening to her son play viola and guitar.





KATHLEEN PASCARELLA

Bartender
UNITEHERE Local 150
Syracuse, NY

I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel. – Maya Angelou

I could sum up my life in three words: eclectic, interesting, and busy.

I was raised in Syracuse and graduated from a private Catholic school before graduating Magna Cum Laude in advertising design from the Fashion Institute of Technology in NYC. After a few years working as a “Mad Man” in NYC and Phoenix, I returned home to be closer to family.

After years of working for Syracuse ad agencies, I decided to freelance graphic design work. Between projects I worked a variety of jobs to supplement my income: tour guide, substitute teacher, dance school manager, salesperson, construction, for the PGA, and in the food and beverage industry. I joined the OnCenter soon after it opened in 1992. This was the first time I was employed by a publicly owned facility (Onondaga County) and the first time I was represented by a labor union.

Being part of UNITEHERE Local 150 is one of the reasons that I have worked at the OnCenter for many years. The union provides efficiency and protection in the work place, while the OnCenter provides opportunities to people who enjoy employment in the service industry. Working in this industry is unlike any other job. Bartending at the OnCenter has provided me with good part-time income, the privilege of working alongside great team members and the opportunity to meet remarkable people, and I enjoy it!

Patrons come to me to engage, have a drink, relax, and enjoy themselves. I am a part of their experience. I work about 50 events annually: fundraisers, weddings, tradeshow and black tie galas where I see the same patrons each year, and have gotten to know some. A good bartender not only remembers patron's names but what they drink too!

Every job has its importance, and mine is to accommodate the guest and make them feel special, have a professional presence, a strong memory, be an efficient mixologist, smile and smile. It's that simple.

I bartend part-time while working at Syracuse University and

working towards my Bachelor's Degree in fine arts. I will graduate in Spring 2015.

As an avid global traveler, being a union member affords me opportunities to pursue my journeys by guaranteeing time off, fair wages, and job assurance upon return from my travels. When I'm not at the OnCenter or SU, in class, or practicing yoga, you can find me teaching, “Travel Solo,” at BOCES Adult Education.



ANDREA N. MORROW

Industrial Electrician
UAW Apprentice Chairman Local 1097
General Motors, Rochester Operations

The test for whether or not you can hold a job should not be the arrangement of your chromosomes. – Bella Abzug

I'm a third generation union worker. I've always lived in a union household, and I really understand the union's value. I've worked several non-union jobs, where I saw people working at a company for 10 years prior to me starting, and they were only making a quarter more than I was. None of us made a living wage. This reiterated that the union is extremely important.

I graduated from high school in Buffalo, New York when I was 16. I started working part-time and enrolled in D'Youville College. After a year, I enlisted in the US Naval Reserve, and enrolled at Erie Community College. After college, I worked for various labs as a lab tech. In 1999, I was hired by General Motors. I began in production, and I was accepted into the apprenticeship program in 2002.

I've been in the UAW since 1999. I was in the letter carriers union before that, when I was a letter carrier for two years.

I am a single mother of three kids and they're all scholar athletes. My son R.J. is in his junior year at the University of Rochester. My daughter Alana is in her junior year at Our Lady of Mercy High School and she just competed in the USA Track & Field Junior Olympics. Amaya is my baby and she's a freshman at Hilton High School. My mate Christopher is a 20 year member of the roofer's union. Between my job, and my kids, I am always on the go. I love to ride my motorcycles, bake and I love to bowl.



JENNIFER PUJA

IUOE Local 30
Director Westchester/Putnam
Central Labor Body AFL-CIO

Leadership after all is not a title, it is what you do. – Karen E. Magee, NYSUT President

Jennifer Puja, IUOE Local 30 member, is the Labor Council Director for the Westchester/Putnam Central Labor Body AFL-CIO. She was born into a union family and values the importance of unionism and labor history. In 2007, she became involved with the Westchester/Putnam Central Labor Body (WPCLB) when studying for her undergraduate degree at Iona College. Jenn worked part-time assisting with mobilization throughout the political season in 2007 and took an interest in the labor movement and the effects it has on the over 120,000 union families in Westchester and Putnam Counties represented by the WPCLB.

After being hired full-time in 2008, she became an active participant in the many committees of the WPCLB. She is proud to be a part of the Social Justice and Labor/Religion Committees and began the first Unionists of Tomorrow and Picnic Committees. Jennifer is proud to stand with her union brothers and sisters to support them on the local labor issues they are presented with. She is a lifelong learner with a background in humanistic communications, childhood education and literacy. Jennifer enjoys furthering her education through labor related coursework each summer.

In addition to unions, Jennifer has a strong passion for writing and hopes to someday publish her own children's book. A few of her favorite things include her loving family, her adorable nieces and nephews, selflessness, laughing, decaf iced coffee, thankfulness, blue roses, and always pursuing her dreams.

She lives in Westchester with her husband, Joe, a CSEA Local 860 member. Their newest roommate, and most-rewarding addition to their growing family is their daughter, Alessia Rayne. Her big, bright eyes and contagious laugh make each day even more blessed. Jenn and Joe are raising their daughter to value the importance of labor and unionism and are certain she will grow to be a strong unionist of tomorrow.



JESSICA SAVIGNANO

Pipefitter/Mechanical Piping
CAD Coordinator
UA, Plumbers and Steamfitters Local No. 7

It's supposed to be hard! If it wasn't hard, everyone would do it. The hard...is what makes it great! – Tom Hanks (as Jimmy Dugan) in A League of Their Own.

My father is a second generation Plumber/Steamfitter with over 30 years of experience. I was a waitress earning low wages with no benefits when my father suggested, like his father suggested to him, that I apply for Local 7's apprenticeship program. Being accepted into Local 7's apprenticeship program was the beginning of a new life for me.

I graduated from Local 7's five year apprenticeship program in 2010. I worked in the field for about five years when I decided to continue my education and started taking college courses in the evenings earning credits in Project Management and Auto Computer Aided Drafting (CAD). I went on to specialize in computer Building Information Modeling (BIM) and 3-D auto CAD. With these new skill sets coupled with my field experience, I was hired by T. Lemme Mechanical, Inc. as their lead mechanical piping CAD drafting coordinator. It has given me a great sense of accomplishment within the last year to have successfully coordinated and completed seven out of the 25 largest projects in the Albany area.

I met my husband Greg in apprenticeship school, and we live in Rotterdam with our two beautiful children, our five year old son Ryder and our nine month old daughter Riese. Working 40-60 hours a week, meeting deadlines and commitments at work, and raising a family with two small children sometimes gets overwhelming. But as much as it is challenging, it is rewarding, and I would not prefer it any other way. I am grateful for the tuition free education Local 7 has afforded me. I am proud to be one of only seven women in our union of approximately 700 members who has had the opportunity to achieve so much in such a short period of time. Some say as a woman my career path in construction is unusual, but it is my hope that someday it will be the norm! To those ends I forge forward!





CAROLINE

Apprentice, Ironworkers Local 40, NYC
LI Federation of Labor

My mission in life is not merely to survive, but to thrive; and to do so with passion, compassion, humor and style.

Growing up, I loved to have fun playing sports with the neighborhood kids. I was an honor student, played the string bass and was on the girls' volleyball, basketball and track teams. Working various part-time jobs, I started to become self-sufficient at the age of 16. Each job was about an increase in pay, better conditions and acquiring new skills.

Since my father was an accountant, I graduated college with an accounting degree. I held various finance positions in companies that experienced corporate downsizing. The environments were highly stressed requiring long and weekend hours without extra pay. Unhappy, I resolved that my priority would be to make work and its environment enjoyable while contributing to my future goals. Working hours needed to be manageable and after meeting a crane operator who became my mentor, I decided to pursue a union job in the construction field. To condition my body to be constantly on my feet, I became a security guard. I enrolled in Non-Traditional Employment for Women's (NEW) free six week pre-apprenticeship program to help me with placement into the Operating Engineers, who accepted my qualifications but did not appoint me as an apprentice. Persisting, I obtained a second job as a medical passenger driver and I received a NEW scholarship to attend a 6 month Teamster Commercial Drivers program. Upon getting my CDL license, Workforce1 helped me obtain a job driving a tanker to fuel airplanes.

I found out that the Ironworkers had a challenging physical test climbing a 30' column in addition to a written test. For fun, I decided to apply, passed all the tests and was immediately welcomed as an apprentice. So far, I have worked on the Brooklyn and Manhattan Bridges, Staten Island Expressway and the Parks in Northern Manhattan. Each day is an adventure. However, this job is not for everyone. Since the nature of the work involves being in dangerous positions and using dangerous tools, one must learn to be always alert and self-sufficient.

The Ironworkers are very selective, and once chosen, you

are part of a huge family that wants every worker to come home safe each working day. They want each member to be actively involved to keep the family strong and thriving. No longer am I a slave to the working hours. I am a member of Local 40 Structural Ironworkers and I am on top of the world.



AMANDA SNYDER

Branch 358
National Association of Letter Carriers (NALC),
Schenectady, NY

Your eyes can deceive you. Don't trust them. – Obi-Wan Kenobi in Star Wars

My uncle worked in the Post Office for over 20 years. I have been in the union for a total of one year and a federal government employee for 14 years. I work eight to 10 hours a day six days a week.

I enjoy delivering mail very much. I get plenty of exercise, and I get to be outside all day. I usually deliver mail in the Niskayuna area. We have about 30 routes. My favorite routes to deliver are around Central Park in Niskayuna.

I have two little boys and I'm a single mother. My oldest son's name is Samuel. He is six years old. My youngest son is Aaron. He turned three in April. They are wild, mischievous boys in a silly way. They love to play and are very imaginative. We live in Schenectady and playing with my boys is the highlight of my life.

Every Sunday, my only day off, we do something or go somewhere special. Last week we went fishing. Everything I do is in the best interests of my kids. My life is for my kids. If I didn't have them, I wouldn't have anything. I'm a huge Star Wars fan, and that's another one of my big interests.

I was in the Army for 13 years, and I lived in Germany for five years. I took high school German and was happy to use it. I did two tours to Iraq from March 2003 to February 2004 and January 2006 to December 2006. I have also been assigned to various places within the USA. I went from the US Army to the United States Postal Service.

Being a letter carrier is a good job. The union makes it even better. My union makes my life and work possible.



MINERVA SOLLA

Former Vice-President 1199SEIU
Director of Organizing NYSNA

**We may encounter many defeats but we must not be defeated. – Maya Angelou
MUJERES! HEREMANAS! SI SE PUEDE!!**

I've worked for nearly 50 years in community activism, rank-and-file leadership, and in union organizing. In the late 1960's, I was a community organizer with the Young Lords in New York City. Today, I am organizing nurses with the New York State Nurses Association (NYSNA).

I am passionate and committed to helping working people discover their own power in struggles for justice, dignity, and human rights.

My union activism began when, as a young girl in Cathedral High School, some of us took part-time jobs at what was then Bell Telephone. Weeks into the job, CWA called a strike. The first few days, we not knowing any better, crossed the picket line. But after talking with the workers on the picket line, my union awareness was ignited and I organized the other part-time workers to join the strikers on the line, despite threats of losing their jobs.

I took a job at Roosevelt Hospital in 1972 playing a major role in helping co-workers organize and win union representation through 1199. In the years that followed, I emerged as a rank-and-file activist working on many campaigns and strikes around the country.

As I have matured with the ripeness of age, I could not sit still in retirement with so many workers still without a voice. Less than a month after my retirement from 1199SEIU, I am currently directing the organizing program for NYSNA.



KATHY TUCKER

Area Vice-President in the North Country
1199SEIU

Prejudice is a burden that confuses the past, threatens the future and renders the present inaccessible. – Maya Angelou

I have had so many experiences in my life that I never would have had without the union. I hate the thought of people not having a voice. It's what the union gave me, and what I want to give to other people. You shouldn't work in fear, and you should have a voice.

I was a worker in Carthage Hospital, in Carthage, New York for 22 years. I was there when the union organized in 1977. Carthage, back in its heyday, was a union town with many papermills, and although I didn't come from a union family, I knew about unions because of the mills and a big machine shop.

I knew unions were a good thing when they came to the hospital. After we organized in the hospital, I became involved. I got on a bargaining committee and I always went to union meetings. I worked the three to eleven shift, and I'd hire a babysitter to come early so that I could go to union meetings. Nobody would show up for the meetings, and after four or five meetings like that I wanted to be more involved. I started as Secretary/Treasurer at the facility, and eventually was a Chairperson when I left the hospital. I'd been Chairperson for 12 years. In 1996 I started working for the union. I had just graduated from college, and the President of the union, Marshall Blake, called me up and offered me a job.

Because of my union, my college was all paid for. I never paid for anything except my books. I studied computer science.

I love to read, and a day doesn't go by without reading for pleasure. I knit and crochet and I make jewelry. I have one son and three stepchildren. I've been married for 37 years to a small engine mechanic not lucky enough to be in a union. My husband wasn't in a union and over the years he's watched and supported my union work. He tells everyone that's the only way to go.



■ **KATHLEEN PASCARELLA**

Bartender, Nicholas J. Pirro Convention Center, Syracuse, NY

UNITEHERE Local 150



JANUARY

SUN

MON

TUE

WED

THU

FRI

SAT

1

New Year's Day

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Lucretia Mott,
women's rights pioneer

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Marion Anderson,
first African American
woman to sing at the
Metropolitan Opera
1955

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Alice Paul,
suffragist leader,
founder of National
Women's Party 1917

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Martin Luther
King, Jr. Day

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Lily Ledbetter Fair
Pay Act is signed
2009

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31



BARBARA INGRAM-EDMONDS

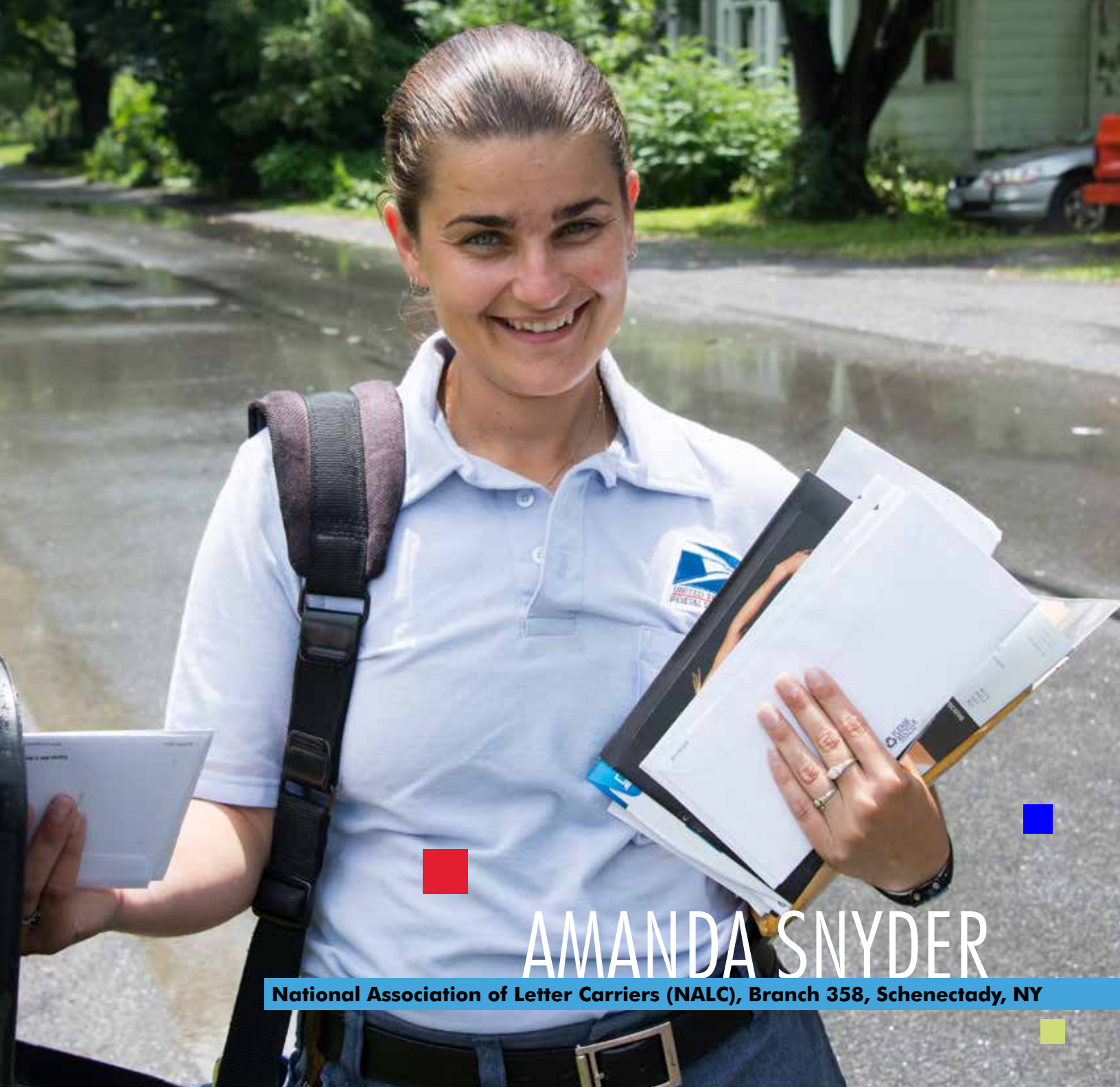
Director of Field Operations

District Council 37, AFSCME, AFL-CIO, NYC

FEBRUARY

BLACK HISTORY MONTH

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
		Elizabeth Blackwell, first woman to receive a medical degree in US 1849	Rosa Parks, First Lady of Civil Rights and Mother of the Freedom Movement			
8	9	10	11	12	13	14
15	16	17	18	19	20	21
Susan B. Anthony, suffragist, women's rights advocate	President's Day <hr/> Evelyn Gibson Lowery, Southern Christian Leadership Conference/ W.O.M.E.N.			Lunar New Year		
22	23	24	25	26	27	28
	Collar Laundry Union founded in 1864 by Kate Mullaney Troy, NY – the first women's labor union in the USA					



AMANDA SNYDER

National Association of Letter Carriers (NALC), Branch 358, Schenectady, NY

MARCH

WOMEN'S HISTORY MONTH

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
	Read Across America Day					
8	9	10	11	12	13	14
International Women's Day <hr/> Daylight Savings Time begins		Harriet Tubman, Abolitionist and Conductor on Underground Railroad dies 1913		Coalition of Labor Union Women (CLUW) founded 1974	Bread and Roses Strike Settled 1912	
15	16	17	18	19	20	21
					Spring begins	
22	23	24	25	26	27	28
			Triangle Shirtwaist Factory Fire 1911 <hr/> Gloria Steinem, Women's Rights Activist	Mary Anne Krupsak, becomes First Woman Lt. Gov. in NYS 1974		
29	30	31				



LISHA BROWN

Recording Secretary

United Mine Workers of America Local 717, Ilion, NY



The United Mine Workers of America
has fought for the rights of
miners to organize and
to have a voice in the
management of their
industry. We have
fought for the right
to a safe and healthy
workplace. We have
fought for the right
to a living wage. We
have fought for the
right to a better life.
We have fought for
the right to a better
future. We have
fought for the right
to a better world.

The Honor Roll
of the United Mine
Workers of America
Local 717, Ilion, NY
for their outstanding
contributions to the
community and the
industry. We honor
the memory of those
who have passed on
and whose lives have
been a source of
inspiration to all of
us. We honor the
memory of those
who have given their
lives for the cause
of justice and
peace. We honor
the memory of those
who have given their
lives for the cause
of freedom and
democracy. We honor
the memory of those
who have given their
lives for the cause
of a better world.

APRIL

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
					Passover begins this evening	
5	6	7	8	9	10	11
Easter					Frances Perkins, first woman cabinet member, Secretary of Labor 1933-45 Dolores Huerta, co-founder United Farm Workers Union	
12	13	14	15	16	17	18
19	20	21	22	23	24	25
Congressional Caucus for Women's Issues formed 1977			Earth Day Administrative Professionals Day			
26	27	28	29	30		
	Coretta Scott King, Civil Rights Leader	Workers' Memorial Day				



JENNIFER PUJA

IUOE Local 30

Director Westchester/Putnam Central Labor Body AFL-CIO

MAY

ASIAN AMERICAN AND PACIFIC ISLANDER HERITAGE MONTH

SUN	MON	TUE	WED	THU	FRI	SAT
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					1	2
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International
Workers Day

Mary Harris
"Mother" Jones,
labor leader and
organizer

3	4	5	6	7	8	9
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Cinco De Mayo

National Nurses
Day

10	11	12	13	14	15	16
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Mother's Day

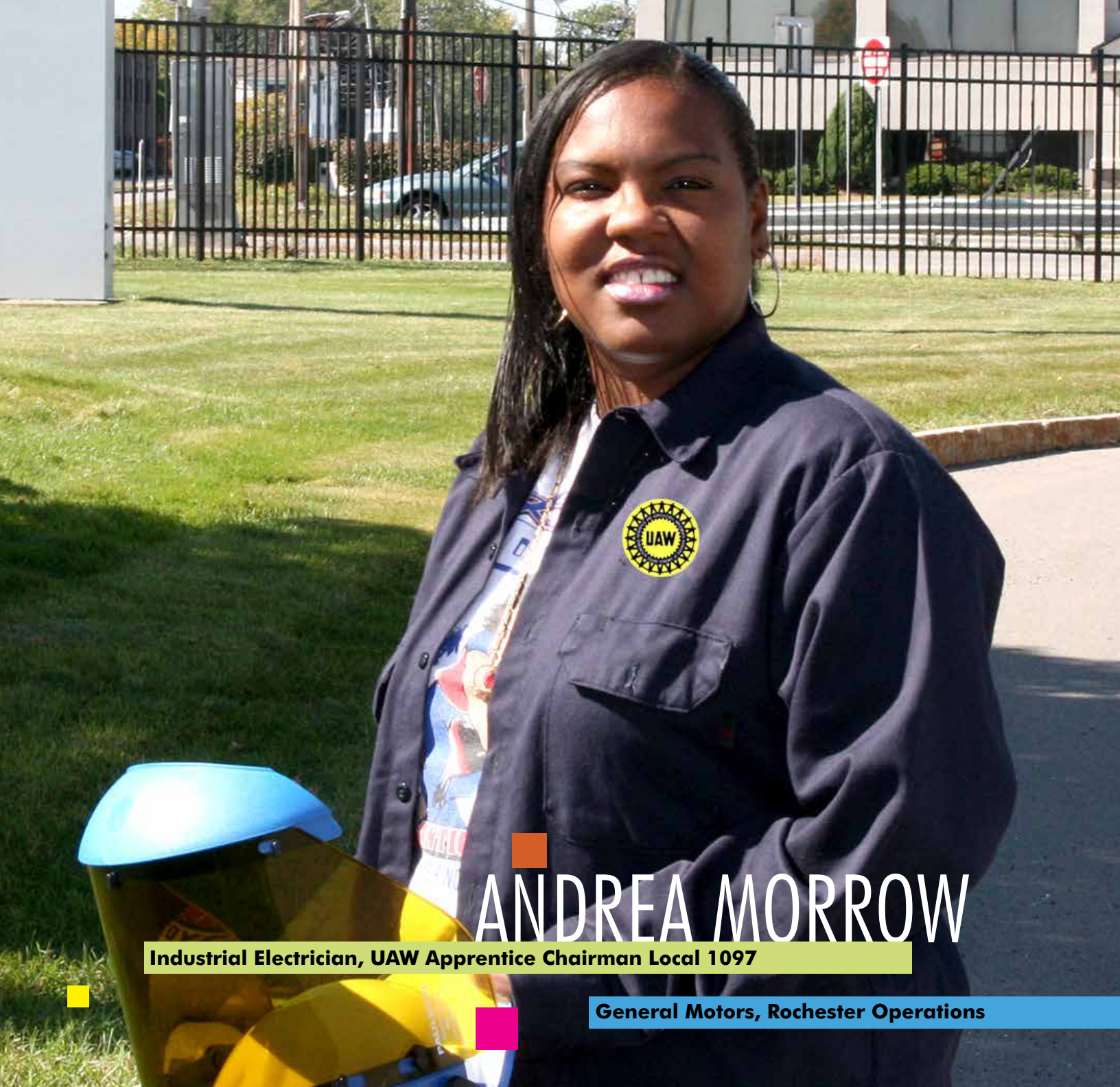
17	18	19	20	21	22	23
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24/31	25	26	27	29	29	30
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Memorial Day

Chien-Shiung Wu,
first Chinese-American
elected to National
Academy of Science,
first woman elected
President of American
Physical Society





ANDREA MORROW

Industrial Electrician, UAW Apprentice Chairman Local 1097

General Motors, Rochester Operations

JUNE

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8	9	10	11	12	13
			Equal Pay Act enacted 1963	Jeannette Rankin, first woman elected to Congress, Montana 1916		
14	15	16	17	18	19	20
Flag Day			Ramadan begins this evening			
21	22	23	24	25	26	27
Father's Day Summer begins		Title IX enacted 1972		Fair Labor Standards Act signed 1938 set minimum wage and work week		
28	29	30	29	30		



CAROLINE

Apprentice, Ironworkers Local 40, NYC

Long Island Federation of Labor

JULY

SUN	MON	TUE	WED	THU	FRI	SAT
			1	2	3	4
				Civil Rights Act 1964		Independence Day "Declaration of Rights of Women" 1876
5	6	7	8	9	10	11
					Mary McLeod Bethune, educator, founder of the National Council of Negro Women 1935	
12	13	14	15	16	17	18
19	20	21	22	23	24	25
The Seneca Falls Convention, first Women's Rights Convention held in Seneca Falls, NY 1848				Barbara Deming, activist for women's rights, civil rights and lesbian and gay rights	Bella Abzug, New York Congresswoman, social activist	
26	27	28	29	30	31	
			Maria Hernandez, Mexican American Civil Rights Activist			



CINDY MARLOWE

President

United Steelworkers Amalgamated Local 3609, Buffalo, NY

AUGUST

SUN

MON

TUE

WED

THU

FRI

SAT

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Linda Chavez-Thompson, Executive Vice-President of the AFL-CIO 1995-2007

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Voting Rights Act 1965

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Sonia Sotomayor, the first Justice of the Supreme Court of Hispanic origin appointed 2009

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Aurora Castillo, community activist

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23/30

24/31

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19th Amendment of the US Constitution granting women the right to vote is ratified 1920

27

27

29

Luisa Moreno, convened 1st national Latino civil rights assembly 1939

Women's Equality Day



SEPTEMBER

SUN

MON

TUE

WED

THU

FRI

SAT

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12

Jane Addams,
founder of Hull House,
Suffragist, First American
woman to receive the
Nobel Peace Prize

Labor Day

Tish Sommers,
co-founded the
Older Women's
League (OWL) "Don't
Agonize, Organize"
1980

13

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Rosh Hashana
begins this
evening

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26

Yom Kippur begins
this evening

Autumn begins

Sandra Day
O'Connor, sworn in
as the first woman on
the US Supreme Court
1981

27

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29

30

Gold Star Mother's
Day



MINERVA SOLLA

Former Vice-President, 1199SEIU

Director of Organizing, NYSNA

OCTOBER

HISPANIC HERITAGE MONTH

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5	6	7	8	9	10
				Toni Morrison, the first African American woman to win the Nobel Prize in Literature 1993		
11	12	13	14	15	16	17
Eleanor Roosevelt, civil rights advocate, diplomat, First Lady		Columbus Day				
18	19	20	21	22	23	24
						Belva Lockwood, suffragist, first woman attorney to practice law before the Supreme Court
25	26	27	28	29	30	31
	Hillary Clinton, US Senator from NY, US Secretary of State, First Lady					



JESSICA SAVIGNANO

Pipefitter/Mechanical Piping CAD Coordinator

UA Plumbers and Steamfitters, Local No. 7, Latham, NY

NOVEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
1	2	3	4	5	6	7
Daylight Savings Time ends		Election Day				
8	9	10	11	12	13	14
			Veteran's Day Vietnam Women's Memorial dedicated in Washington DC 1993	Elizabeth Cady Stanton, first President of the National Suffrage Association		Women's Trade Union League is established 1903
15	16	17	18	19	20	21
			Wilma Mankiller, first female Chief of the Cherokee Nation 1985 to 1995		Rose Pesotta, first female Vice-President of the International Ladies Garment Workers Union	
22	23	24	25	26	27	28
				Thanksgiving		Alice Cook, labor educator, established Cornell's Department of Women's Studies
29	30					
	Shirley Chisholm, first African-American Congresswoman 1969-83, first woman and first African- American Democratic presidential nominee 1972					



SANDY SHADDOCK

Vice-President

Teamsters Local 445, Newburgh, NY

DECEMBER

SUN	MON	TUE	WED	THU	FRI	SAT
		1	2	3	4	5
6	7	8	9	10	11	12
Hannukah begins this evening						
Patsy Mink, 1st Japanese-American Congresswoman (HI) elected 1965, key role in passing Title IX						
13	14	15	16	17	18	19
20	21	22	23	24	25	26
		Winter begins	Sarah "Madam C.J." Walker, first self-made female millionaire		Christmas	Kwanzaa begins
27	28	29	30	31		
				New Year's Eve		



STILL I RISE

You may write me down in history
With your bitter, twisted lies,
You may tread me in the very dirt
But still, like dust, I'll rise.

Does my sassiness upset you?
Why are you beset with gloom?
'Cause I walk like I've got oil wells
Pumping in my living room.

Just like moons and like suns,
With the certainty of tides,
Just like hopes springing high,
Still I'll rise.

Did you want to see me broken?
Bowed head and lowered eyes?
Shoulders falling down like teardrops.
Weakened by my soulful cries.

Does my haughtiness offend you?
Don't you take it awful hard
'Cause I laugh like I've got gold mines
Diggin' in my own back yard.

You may shoot me with your words,

You may cut me with your eyes,
You may kill me with your hatefulness,
But still, like air, I'll rise.

Does my sexiness upset you?
Does it come as a surprise
That I dance like I've got diamonds
At the meeting of my thighs?

Out of the huts of history's shame
I rise
Up from a past that's rooted in pain
I rise
I'm a black ocean, leaping and wide,
Welling and swelling I bear in the tide.
Leaving behind nights of terror and fear
I rise

Into a daybreak that's wondrously clear
I rise
Bringing the gifts that my ancestors
gave,
I am the dream and the hope of the
slave.
I rise
I rise
I rise.

Maya Angelou



The Workforce Development Institute improves the lives of working men and women across NYS through regional solutions to workforce, economic and community development challenges. WDI provides training, policy advice, and support services for unions and working families and works closely with government agencies and small businesses. – **Ed Murphy, Executive Director, WDI**

WDI's Women of the Workforce Initiative (**WOW**) focuses on working women. In partnership with NYS AFL-CIO, Area Labor Federations, Building Trades and Central Labor Councils, WDI brings women together to advance the dialogue surrounding women and work. WDI listens to women, learns from women and shares with women.

For more information please contact **Susan F. Hains at shains@wdiny.org**



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