

Explore the Future of Work



Statewide Pre-Apprentice Program (SPAP)

The Workforce Development Institute (WDI) is a statewide non-profit that helps grow and keep good jobs in NYS. We serve as the fiscal agent of state funds for building trades' pre-apprentice programs in Buffalo, Rochester, the Capital Region, Hudson Valley, and Long Island. The SPAP will connect statewide projects to local programs helping to provide high-wage opportunities for individuals to gain skills and lifelong careers. Our goal is to advance opportunities for entry-level workers through apprenticeship readiness education and training and workforce development programs for underserved populations.

Building Bridges to Communities-creating a diverse and representative workforce.



Pipeline to highroad quality jobs with on-the-job training in the Building & Construction Trades.



Amy Desjardins,
Executive Director
www.wdiny.org

To connect your project with us,
contact: Crickett Thomas-O'Dell:
cthomas-odell@wdiny.org
518-506-7920 cell



Gary LaBarbera,
President
www.nysbctc.org



STATEWIDE PRE-APPRENTICE PROGRAM (SPAP)

CRICKETT THOMAS-O'DELL
COORDINATOR
CTHOMAS-ODELL@WDINY.ORG
518-506-7920 CELL

The Multi-Craft Core Curriculum (MC3) is a comprehensive pre-apprenticeship curriculum. It was developed and approved by the Building Trades National Apprenticeship and Training Committee.

- BUILDING TRADES APPRENTICESHIP READINESS PROGRAMS TEACH THE MULTI-CRAFT CORE CURRICULUM (MC3), A STANDARDIZED, COMPREHENSIVE, 120-HOUR CONSTRUCTION COURSE DESIGNED TO HELP YOUNG PEOPLE AND TRANSITIONING ADULTS CHOOSE AND SUCCEED IN APPRENTICESHIP PROGRAMS THAT ARE APPROPRIATE FOR THEM.

MC3 Required vs. Elective Topic/ Hours *

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| Required Topics/Hours | Elective Topics |
|--|---|
| Construction Industry Awareness- 8 hrs | Blueprint Reading - 4-8 hrs |
| Construction Trades Awareness- 8 hrs | Green Construction - 4-8 hrs ** |
| Construction Health and Safety – 20 hrs (CPR and First Aid – 8 hrs/OSHA 10 – 10 hrs/Women's Health and Safety – 2 hrs) | Financial Literacy - 4-8 hrs |
| Tools and Materials - 8 hrs (must include hands on component) | |
| Construction Math- 40 hrs | |
| Heritage of the American Worker- 8 hrs | |
| Diversity in the Construction Industry - 12 hrs (Diversity Awareness - 4 hrs/ Sexual Harassment - 8 hrs) | *All MC3 programs must have a minimum of 120 instructional hours. Programs may add more hours at their discretion |
| Total Hours= 104 | Total Elective Hours = 16 |



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****North America's Building Trades Unions**
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